

JULIUS KINDSGRAB

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PROFILE

Currently at Germany's largest conservation NGO, where I cut a democratic strategy development process in half and am now building an AI system to do my job for me. Background in ecology, climate modeling, and quantitative analysis. I learn fast, build tools to eliminate manual work, and work best when the problems are hard and the stakes are high.

PROFESSIONAL EXPERIENCE

Naturschutzbund Deutschland (NABU), Berlin

July 2021 — Present

Organizational Development Advisor

July 2025 — Present

- Designed a modular advisory network connecting ~2,000 volunteer groups with specialist support, and defined the core development process (scoping, validation, recruitment, governance); currently delivering the first module for mediation.
- Maintained full **Program Coordinator** delivery in parallel.

Program Coordinator

June 2023 — June 2025

- Cut position-paper cycle time 50% by standardizing templates, clarifying roles, tightening decision gates, and streamlining stakeholder involvement and tooling.
- Owned end-to-end delivery of 10+ annual events (40-50 attendees), managing budgets, agendas, and execution to drive organizational alignment on 10-year political strategies for core position papers.
- Coordinated delivery of 11 position papers across 3 departments, 3-4 contributor groups, and 3 approval tiers per paper; onboarded new contributors each cycle and tracked milestones across 12-18-month timelines.

Student Worker

July 2021 — June 2023

- Led end-to-end delivery of a 2-day Nature-based Climate Solutions conference (100+ attendees; €30k budget): owning planning, vendor coordination, stakeholder management, agenda design, and on-site execution.

Potsdam Institute for Climate Impact Research, Potsdam

Jan 2024 — Jul 2025

Master Thesis Researcher

July 2024 — July 2025

- Thesis: "Does High-Resolution Downscaling Improve the Accuracy of Global Flood Model Inundation Estimates? An Analysis Across Biomes" (**Grade: 1.6**). Evaluated multiple downscaling methods of the CaMa-Flood global flood model across 18 flood events in 6 floodplains spanning 4 biomes; demonstrated that diagnostic downscaling consistently outperformed statistical downscaling methods and improved model accuracy across all events.

Internship

Jan 2024 — June 2024

- Built end-to-end Python and GIS pipeline for multi-resolution flood extent comparison, including automated resampling, binary classification, and statistical testing against satellite-derived observations from the Global Flood Database.

Military Service, Deutsche Bundeswehr

Oct 2014 — Aug 2015

- Selected as squad leader for a 12-person, 3-day field exercise; coordinated schedules and on-time execution under operational constraints.
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EDUCATION

Master of Science - Ecology and Conservation, Universität Potsdam (GPA: 1.8)

Apr 2020 — Jun 2025

- **Coursework:** Natural hazards, environmental modeling, data analysis.

Bachelor of Science - Biological Sciences, Universität Münster (GPA: 2.1)

Oct 2016 — Aug 2019

- Thesis: Institute for Virology (**Grade: 1.9**); research contributed to [Günl et al. \(2023\)](#).
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SKILLS

Technical: AI Agent Orchestration, Python (data analysis; GIS), Git, Excel, LaTeX

Tools: Project management tools (Gantt, Kanban), PowerPoint

Languages: German (native), English (native)